

BILL SUMMARY
1st Session of the 60th Legislature

Bill No.:	HB 1424
Version:	Introduced
Request Number:	12193
Author:	Rep. Kelley
Date:	2/20/2025
Impact:	\$0

Research Analysis

HB 1424 as introduced, establishes an arbitration selection process for cases of unfair labor practices involving fire and police. Whenever an employer or bargaining agent claims that an unfair business practice has been committed, a written notice must be provided to either party within 6 months of the alleged act. Within 10 days of notice, each party must name and notify the other party of their selected arbitrator for the case. Within five days of being named, the two arbitrators must agree on and select a third arbitrator or pick from a list of five arbitrators named by the Federal Mediation and Conciliation Service. The third arbitrator will serve as the chair of the arbitration board and has the power to schedule hearings, take evidence and render decisions on the case. The measure also clarifies that the cost sharing structure for fees and expenses for arbitration is applicable to cases involving arbitration, alleged unfair labor practices and for certifications, decertifications, or election of bargaining representatives. Lastly, the measure modifies the Public Employees Relations Board's powers when any person has been charged with engaging in unfair labor practices to only include setting the matter for hearing, taking evidence, and deciding the questions presented.

Prepared By: Keana Swadley

Fiscal Analysis

HB 1424 modifies Public Employees Relations Board powers and arbitrator selection procedure in cases of unfair labor practices. The measure does not mandate any action or expenditure by a state agency. Therefore, the measure is not anticipated to have a direct fiscal impact on the state budget or appropriations.

Prepared By: Zach Lein, House Fiscal Staff

Other Considerations

None.